



Brief Writeup on Vigilance Awareness Week - 2024

Name of the Organization : Container Corporation of India Ltd. (CONCOR)

1. Brief write up

Container Corporation of India Ltd. (CONCOR) , a Navratna PSU under Ministry of Railways engaged in the business of providing logistics solutions to the customers for International as well as Domestic trade, observed Vigilance Awareness Week (VAW) at all its offices including subsidiary companies from 28th October to 3rd November, 2024 with great enthusiasm and zeal. The theme of the Vigilance Awareness Week this year was **“Culture of Integrity for Nation’s Prosperity” – “सत्यनिष्ठा की संस्कृति से राष्ट्र की समृद्धि”**.

The following activities were undertaken in CONCOR during the Vigilance Awareness Week-2024:

2. Integrity Pledge:

The VAW-2024 commenced with the taking of Integrity Pledge on 28.10.2024 at 11:00 Hrs across all the Terminals/Area offices/Subsidiaries/Joint Ventures and also at Corporate Office. Integrity Pledge was administered by Chairman and Managing Director/CONCOR to the Directors and other officials sitting in the Corporate Office, New Delhi **(Photographs placed at Annexure-A – [Photo-A1 to A2])**. The Integrity Pledge to the officials posted in Terminal/Cluster Offices was administered by Cluster/Terminal Head **(Photographs placed at Annexure-A – [Photo-A3 to A4])**.



(Shri Sanjay Swarup, Chairman and Managing Director/CONCOR administered the Integrity Pledge to the officials at Corporate Office (CONCOR Bhawan), New Delhi on 28th October, 2024) [Photo-A1]



(Shri Sanjay Swarup, Chairman and Managing Director/CONCOR administered the Integrity Pledge to the officials at Corporate Office (NSIC Office), New Delhi through Video Conferencing on 28th October, 2024) [Photo-A1]

3. Activities undertaken during three months campaign on Preventive Vigilance Measures as a precursor to Vigilance Awareness Week.

i) Lecture on “CONCOR Conduct Rules” for CONCOR officials:

As a prelude to Vigilance Awareness Week-2024, CONCOR undertook three months campaign from 16.08.2024 to 15.11.2024 on Preventive Vigilance Measures. Accordingly, several programme including Lectures/Talks by prominent dignitaries/personalities on relevant topics were organized to impart their knowledge and share experiences with CONCOR officials.

In this regard a Lecture on “**CONCOR Conduct Rules**” was delivered on 20th September, 2024 from 15:30 Hrs by **Shri Rajeev Bhardwaj, Executive Director (HR & MIS)/CONCOR** at Conference Hall, 3rd Floor, CONCOR Annex NSIC. All officers in the grade of Deputy Manager to Deputy General Manager level rank sitting in CONCOR Bhawan, CONCOR Annex Office at NSIC and US Complex, New Delhi attended the programme, in which about 42 middle level Managers attended the programme.



(Sh. Rajeev Bhardwaj, Executive Director (HR & MIS)/CONCOR delivered Lecture on “CONCOR Conduct Rules” to CONCOR officials at Corporate Office, New Delhi on 20th September, 2024) [Photo-A5]

ii) Lecture on “Cyber Hygiene and Security, Protecting Yourself in Digital World”:

- A Lecture on **“Cyber Hygiene and Security, Protecting Yourself in Digital World”** was delivered by **Shri Anish Prasad, IPS, Executive Director Vigilance (Police), Railway Board, New Delhi** on 23.09.2024 at 14:30 hrs at Conference Hall, 3rd Floor, CONCOR Bhawan, New Delhi. All Senior level officers (General Manager and above) posted at CONCOR Bhawan, NSIC Office, US Complex Office and Cluster Heads of Area-I attended the programme.



(Shri Anish Prasad, IPS, Executive Director Vigilance (Police), Railway Board delivered Lecture on “Cyber Hygiene and Security” to CONCOR officials at Corporate Office, New Delhi on 23.09.2024)
[Photo-A6]

iii) Lecture on “Ethics and Governance” for senior officials of CONCOR:

- A Lecture on **“Ethics and Governance”** was delivered by **Shri Ghansham Bansal IRSE, Dean, Delhi Metro Rail Academy, New Delhi** on 24.10.2024 at 14:30 hrs at Conference Hall, 3rd Floor, CONCOR Annex NSIC, New Delhi. All Officers at the level of Dy.

General Manager, General Manager, Sr. General Manager and Group General Manager posted at CONCOR Bhawan, NSIC Office and US Complex attended the programme.



(Shri Ghansham Bansal, IRSE, Dean – Delhi Metro Rail Academy delivered Lecture on “Ethics and Governance” to CONCOR officials at Corporate Office, New Delhi on 24.10.2024) [Photo-A7]

iv) Lecture on “Ethics and Governance” for CONCOR officials:

- A Lecture on **“Ethics and Governnce”** was delivered by **Shri Raghvendra Singh, Hon’ble Chief Justice of Uttarakhand High Court (Retd.)** on 30.10.2024 at 14:30 hrs at Conference Hall, 3rd Floor, CONCOR Bhawan, New Delhi. All Senior level officers (General Manager and above) posted at CONCOR Bhawan, CONCOR Annex Office at NSIC, U.S. Complex and Cluster Heads of Area-I, New Delhi attended the programme.



(Shri Raghvendra Singh Chauhan, Hon'ble Chief Justice of Uttarakhand High Court (Retd.) delivered a Lecture on "Ethics and Governance" to CONCOR officials at Corporate Office, New Delhi on 30.10.2024)
[Photo-A8]

v) Training on "Ethics Governance and Cybr Hygiene & Security" for CONCOR officials:

A training programme was organized by **Life Transformation Academy** on 23.09.2024 on the topic "**Ethics Governance and Cyber Hygiene & Security**" at India International Centre, Annexe, New Delhi. Total 03 officials of CONCOR attended the training programme.

vi) Training on "Mastering Conduct Rules and Strengthening Systems & Procedures" for CONCOR officials:

A training programme was organized by **Life Transformation Academy** on 24.09.2024 on the topic **“Mastering Conduct Rules and Strengthening Systems & Procedures”** at India International Centre, Annexe, New Delhi. Total 03 officials of CONCOR attended the training programme.

vii) Training on “Conduct Rules” for CONCOR officials:

A training programme was conducted by Training Division/CONCOR on the topic **“Conduct Rules”** on 11.11.2024 at Training Centre, 2nd Floor, CONCOR Annex NSIC, New Delhi wherein, a Lecture was delivered by **Shri T.K. Rajesh, Manager(P&A)/Area-IV/CONCOR**. Total 23 officials of CONCOR attended the training programme.

viii) Training on “Cyber Hygiene” for CONCOR officials:

A training programme was conducted by Training Division/CONCOR on the topic **“Cyber Hygiene”** on 12.11.2024 at Training Centre, 2nd Floor, CONCOR Annex NSIC, New Delhi wherein, a Lecture was delivered by **Shri Umesh Khadatkhar, Sr. GM(MIS)/Area-III/CONCOR**. Total 29 officials of CONCOR attended the training programme.

ix) Training on “Commercial Contract Management – Dos & Don’t” for CONCOR officials:

A training programme was conducted by Training Division/CONCOR on the topic **“Commercial Contract Management – Dos & Don’t”** on 13.11.2024 at Training Centre, 2nd Floor, CONCOR Annex NSIC, New Delhi wherein, a Lecture was delivered by **Shri Rajiv Bhowal, Sr. GM(C&O)/Area-IV/CONCOR**. Total 27 officials of CONCOR attended the training programme.

x) Training on “Procurement of Goods” for CONCOR officials:

A training programme was conducted by Training Division/CONCOR on the topic **“Procurement of Goods”** on 18.11.2024 at Training Centre, 2nd Floor, CONCOR Annex NSIC, New Delhi wherein, a Lecture was delivered by **Shri Kumar Sambhav, GGM(P&S)/Area-III/CONCOR**. Total 25 officials of CONCOR attended the training programme.

4. Essay/Slogan/Poem Writing & Drawing/Cartoon Sketch Competitions for CONCOR officials:

- To Commensurate the occasion of Vigilance Awareness Week, various contests such as Drawing, Slogan Writing, Cartoon Sketch, Poem and Essay Writing Competitions were conducted for CONCOR officials (including their spouse and childrens) sitting at CONCOR Bhawan, NSIC Annex Office and US Complex Office, New Delhi. In addition to this, the competitions were also organized at various Terminals/Cluster Offices. **(Photographs placed at Annexure-A – [Photo-A9 to 12]).**

5. Distribution of prize:

- The winners of the various competitions were suitably awarded. In addition, consolation prizes were also given to motivate the participants.

6. Grievance Redressal Camps:

- Grievance Redressal Camps were organized with CONCOR employees, Customers, Custom House Agents (CHA), Freight Forwarders, Contractors and other stakeholders in various Area/Terminal offices of CONCOR during the Vigilance Awareness Week-2024. These Camps were organized at the Cluster Head level. During the discussion, issues/grievances were discussed and redressed to the satisfaction of the customers.



(A Vendor Meet on Grievance Redressal was held in Conference Room on 01.11.2024 at Inland Container Depot (ICD) Khodiyar, Gujarat. [Photo-C6])

7. Display of posters and distribution of pamphlets:

- Banners and Posters on the theme of VAW-2024 were also displayed at Corporate Office, all Area Offices and Field offices of CONCOR. Posters/Pamphlets were distributed to customers, vendors and students at various places across terminals.



(Distribution of Pamphlets at DCT/Turbhe) [Photo-A21])

8. Observance of VAW in CONCOR's wholly owned subsidiaries – M/s.FHEL & M/s.CONCOR Air Ltd:

- M/s. Fresh & Healthy Enterprises Ltd (FHEL) and M/s. CONCOR Air Ltd observed Vigilance Awareness Week by taking pledge, displaying banners and through interactive sessions among the employees & customers.

9. Extensive use of Social media (Twitter, Facebook & Whatsapp):

- Awareness was spread through SMS messages on Vigilance Awareness Week to all the employees for taking e-pledge.
- The details of activities, alongwith photographs, undertaken by the Corporate office were uploaded in social media regularly during the VAW-2024. Awareness was also spread through internal Whatsapp group of Area Offices.



(Twitter post of Integrity Pledge by Mumbai Cluster Office) (Photo-C7)



(Facebook post of Integrity Pledge by Mumbai Cluster Office) (Photo-C7)