

**PROHIBITION & PREVENTION OF SEXUAL HARRASSMENT AT
WORKPLACE IN CONCOR**

Any act of sexual harassment at workplace is strictly prohibited in CONCOR. To achieve the objective Internal Complaints Committee has been constituted to receive and investigate complaints related to sexual harassment at work place with the following members:

Internal Complaints Committee:

S.No	Names	Nominated as	Contact No.	E-mail Id's
1	Smt. G. Gayatri, GGM (Area-III)	Presiding Officer	8925822293	ggayatri.concorindia.com
2	Smt. Ashu Sikka, DGM(Area-I)	Member	9818069100	ashu.concorindia.com
3	Smt. Veena Gera, SM(Area-IV)	Member	9810749955	veena@concorindia.com
4	Smt. Sita Singhal from AIWC	Member	9810602980	singhal.sita@gmail.com

A complaint related to any act of sexual harassment at workplace in CONCOR may be made to:-

- I.** Any member of the committee.
- II.** Area HR Head of a specific Region.
- III.** Area Head, who shall arrange to forward the complaint to the Internal Complaint Committee.
- IV.** In case the complainant does not want to disclose identity then the complaint may be handed over in person to Head of the Organization.

Enquiry by the "Internal Complaints Committee" will be conducted in the manner prescribed in the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013.