

CORPORATE SOCIAL RESPONSIBILITY

CONCOR has been working towards sustainable development of all its stakeholders by undertaking various welfare activities under its CSR initiatives. As per new guidelines on Corporate Social Responsibility and Sustainability for Central Public Enterprises, CONCOR has two Tier CSR & S Committee system for implementing its CSR activities. The Tier-I committee is headed by Chairman & Managing Director and two other directors, including one Independent Director as its members. The Tier-II committee is headed by ED(MIS & CSR) including two other senior officers & assisted by Sr. Manager (OL & CSR).

The Board level Tier-I committee meets quarterly to scrutinize & approve various CSR proposals after initial scrutiny by Tier-II Committee & the same is also placed before CONCOR's Board for its ratification & approval. Tier-I Committee is overall responsible for overseeing the implementation of various CSR projects and w.e.f. 1st April 2014 the company has amended, its previous CSR & Sustainability (CSR & S) policy to bring it in line with guidelines issued by DPE in this regard.

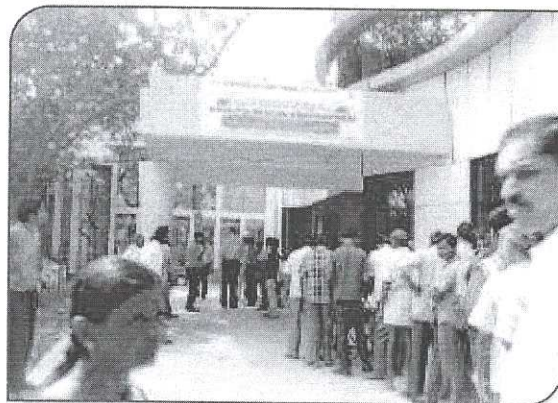
Under CONCOR's CSR & S policy various thrust areas have been identified which includes health & medical care, education/literacy enhancement, community development & rehabilitation measures, environment protection, conservation of natural resources, natural calamities and infrastructure development.

CONCOR has executed its major projects in the area of education & environment sustainability. Some of its CSR initiatives are as under:

- Projects of infrastructure development in the state of Uttarakhand by way of providing assistance in constructing Govt. Polytechnic at Pantnagar as well as repair & strengthening infrastructure of ITI, Srinagar, Pauri Garhwal for the inclusive growth of society as per DPE guidelines issued in this regard. In this project infrastructural support have been provided to the damaged polytechnic and ITI buildings which provide majority of technical training to the students of this area leading to employment.
- Support towards constructing classrooms at GANJAM district in the state of Odisha which witnessed havoc of cyclone 'Phailin' for the benefit of school children. The construction work of two cyclone shelters in Balasore district by Odisha State Disaster Management Authority (OSDMA) nearing completion. Once completed the same will also act as schools during the time of need.
- For its commitment towards conservation of environment it has taken up projects for rainwater harvesting, solar energy etc. in association with The Energy & Resource Institute (TERI) in the states of Uttarakhand & Himachal Pradesh. In Himachal Pradesh, Apple growing farmers have been provided various equipments as well as technical training that will help them in increasing their apple yields in the district of Shimla & Kullu. Nearly three thousand people will benefit from this activity.
- In order to improve the lives of villagers of un electrified villages of Jodhpur district, company has undertaken a project to provide solar lights to 1400 families in association with Central Electronics Limited, a Central PSU of Government of India.
- Realizing the importance of providing education to girl child in society, it has provided infrastructural support to a girl inter Collage in Gautambudh Nagar, U.P. by way of constructing rooms, toilet blocks, providing computers etc. which will help girl to continue their study.
- CONCOR is also well aware with its responsibility of bringing the marginalised, weaker section of society into the main stream. In this direction, it has taken up a CSR projects for the dependants of Safai Kramcharis by sponsoring their skill development training with the help of National Safai Kramchairs Finance Development Corporation(NSKFDC) wherein 240 such dependents would undergo skill development training and their placement will also be ensured.
- Company has been proactive towards providing better health to its' stakeholders & people residing near its' operational area. For this purpose, it has organized health camps at its' major terminals through which nearly 7100 Stakeholders have been benefited. These activities have been carried out with the association of reputed organizations in the field. Near & Distance vision spectacles have also been distributed free of cost to beneficiaries in each camp.
- Contribution towards CM Relief fund of Uttarakhand & Odisha as its' social responsibility in the time of natural calamity in these states.
- Assistance to violence affected children in persuing their studies in the districts of DODA, RAMBAN & POONCH in the state of Jammu & Kashmir in which 650 such children studying upto class XIIth have been provided assistance to enable them to continue their studies.



Distribution of spectacles to beneficiaries



Health camp in Hyderabad

The Company has also taken effective steps towards generating awareness for CSR activities among its officers/staff. CSR guidelines and CSR policy of the company have been effectively communicated to its officers and staff in Region/Units. Training has been also imparted to Company officials to familiarize them with CSR policy initiatives taken by the Company.



CONCOR officials visit in Jodhpur



*CONCOR officials inside a polyhouse
at Mukteshwar, Uttarakhand*

In F.Y. 2013-14 CONCOR committed for disbursement an amount of ₹ 10.38 crore towards its CSR & S activities against a target of ₹ 10 crore in the MOU signed with Ministry of Railways.

CONCOR is committed to implement the CSR policy in letter & spirit by taking up various welfare projects for its stakeholders as well as weaker section of the society to enable it to grow and prosper together.